

**EVALUATION OF APPLICANT FOR GRADUATE STUDY AT THE UNIVERSITY OF  
NORTHERN IOWA  
M.S. IN ENVIRONMENTAL SCIENCE/TECHNOLOGY**

(Note to Referee: You may complete this form if you wish, or write a letter that indicates STRENGTHS AND WEAKNESSES)

**NAME OF APPLICANT** \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

What was your relationship to the applicant? (Check all applicable.) Teacher in \_\_\_\_\_ courses ( ); Advisor ( );

Employer ( ); Friend ( ); Relative ( ); Other (specify) ( ) \_\_\_\_\_

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**ANALYTICAL ABILITY**

- Exceptionally critical judgment
- Clear thinker
- Average analytical ability
- Poor analytical ability
- No opportunity to observe

**ABILITY TO DO CREATIVE RESEARCH**

- Exceptionally creative and original
- Adapts and uses new ideas readily
- Lacks any aptitude for research
- No opportunity to observe

**REACTION TO CRITICISM**

- Invites criticism: strives to improve
- Accepts correction; shows improvement
- Avoids criticism; justifies mistakes
- Resents criticism
- No opportunity to observe

**WRITING ABILITY**

- Accurate, clear and concise
- Above average writing skills
- Average written expression
- Poor writing ability
- No opportunity to observe

**DEPENDABILITY AND INTEGRITY**

- Absolutely reliable and trustworthy
- Dependable in most cases
- Average dependability
- Questionable dependability
- Can not be trusted

**ACCURACY OF WORK**

- Exceptionally accurate
- Makes only minor mistakes
- Satisfactory accuracy; average
- Makes numerous and repeated errors
- No opportunity to observe

**INITIATIVE AND INDUSTRY**

- Self-starter; created own job
- Works with little help and supervision
- Average initiative; requires direction
- Requires much urging; wastes time
- No opportunity to observe

**ACADEMIC ABILITY**

- Superior
- Good
- Average
- Poor
- No chance to observe

**ORAL EXPRESSION**

- Superior
- Good
- Average
- Poor
- No chance to observe

**WORK HABITS**

- Superior
- Good
- Average
- Poor
- No chance to observe

